

# OPSEU Local #565 Meeting

April 9, 2018

12:00PM

90 Sheppard Ave E

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**Meeting called by:** Nigel Edwards      **Type of meeting:** Collective Agreement Negotiations with the Employer

**Bargaining Team:** Clint Ferguson  
Nigel Edwards  
Sandi Folkes  
Justin Black  
Roger Yee  
Andrew Ruszczak (Staff Rep)

**Note taker:** Lara Silvestri

**Attendees:** Union Members

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## Minutes

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**Agenda item:** Highlights of the Tentative Settlement      **Presenter:** Clint Ferguson

### Discussion:

Management proposed that all inspectors would change to a 36.25 hour work week and the ORC members would lose their minimum hour work guarantee. Bargaining team felt these changes would impact a larger portion of the membership so the team refused to agree to these changes.

### Conclusions:

The Employer withdrew their proposed changes.

### Action items

- ✓ The only change to hours of work will be for Electronic Gaming Inspectors and their hours will change from a 40 hour work week to a 37.5 hour week.
- ✓ Electronic Gaming Inspector has been reclassified to a Level 8 position and will continue to receive their current salary along with the salary increase.
- ✓ Our wage increase is on par with some of the other Central Contracts.

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**Agenda item:** Province Wide Voting

### Discussion:

Province wide voting will take place at 17 OPSEU offices throughout Ontario. This will take place April 11<sup>th</sup> 9:30-4:30pm. For head office or working in Toronto you can cast a ballot in the CEO Board Room B from 9:00AM to 5PM. As a member of Local 565 you must cast your vote in person. Proxy voting is not accepted. Members must be present to vote and must bring one of the following: OPSEU membership card, recent pay stub or AGCO Photo ID.

**Conclusions:**

Of the members that attend to vote 50% plus 1 votes of yes will ratify the new collective agreement. There is an election in the distance which involves a writ period when the Government will shut down and will not be able to approve this new agreement until the new Government is in place. This shut down will occur on May 9<sup>th</sup>.

**Action items**

- ✓ The OPSEU Local 565 bargaining team is recommending acceptance of this tentative agreement

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**Agenda item:** Questions/Comments

- Flex Time for Inspectors: Flexible Work Arrangement is not part of the Collective Agreement and should be brought up with your manager.
- Article 6.12: Union shall be permitted to post notices pertaining to Union business however the employer can remove any derogatory or inaccurate information against the company.
- 3 personal days will remain the same. It remains in line with Bill 148 Ontario.
- Can you vote via proxy? No you can only vote at any OPSEU locations.
- Bumping: If there is a permanent vacant position at the same salary range which is within 100 kilometers of the employees current home site the bumping option will not apply
- Wage increase of 7.5 over 4 years and PDR will not be tied to wage increase. General wage increase will be retroactive once the contract has been ratified.
- Severance package will remain at one week of severance pay for each year of employment capped at 16 weeks. This is an Employer policy.

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***Other Information***

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**Resources:**

Any information not addressed here please email the union at <http://opseulocal565.ca>